



CITY OF WINTERS, TEXAS
310 S. MAIN ST. WINTERS, TX
SPECIAL MEETING MINUTES

March 4, 2023, 1:00 p.m.

Call meeting to order. Mayor Mark Burkhart called the meeting to order at 1:03 p.m.

Establish a quorum. In attendance were Mayor Burkhart, Alderman Jimmy Butler, Alderman Mike Neal, Alderwoman Ursula Estrada and Alderwoman Ida Rodriguez.

Not in attendance were City Attorney Ken Slimp and Alderwoman Zan Jamieson.

Pledge of Allegiance -US and Texas Flag

Prayer was led by City Secretary Sheila Lincoln.

Agenda Item 1. Community Input. There was no one from the community in attendance. NA.

Agenda Item 2. Open Workshop regarding:

* **City of Winters Personnel Policy.** Several changes to the city personnel policy were suggested and considered including Residence, Age Requirements- including mandatory retirement age, Standards of conduct- including social media, Financial Obligations to the city, Drug Use/Drug Testing, Training for Supervisory Personnel in identifying drug/alcohol use among employees, Wages, Benefits, Evaluations, Incentives, Leave, Grounds for Dismissal and Termination. In addition, the implementation of a credit card use policy and non-employees in city vehicles.

* **Winters Police Department Standard Operating Procedures.** Sgt Laramie Stone was in attendance to answer some questions regarding the WPD Standard Operating Procedures, specifically section 106 c. which addressed preventing crime, Sgt. Stone stated that every encounter with a citizen is an opportunity to educate them on crime and prevention. 108 2b, 201 which was a typo, 207- using PD vehicle permissible for personal use. This topic had been addressed in June of 2022 in a regular city council meeting to not allow anyone in city vehicles who is not an employee unless it is in the line of duty such as transporting an individual to jail or other related facility. Sgt. Stone explained that if he was the only officer on duty and his wife was unable to pick up their children in a situation where the school might call and require them to be picked up, it would leave the city uncovered if he were to go home and get his personal vehicle to go and get them, in essence “clocking out” for that brief time. After discussion, the council agreed to allow in an emergency or extenuating circumstance only. Alderwoman Ida

Rodriguez asked Sgt. Stone how new laws were communicated to the public to which he answered through Facebook and/or encounters with the public.

* **Mission, Vision, and Goal Setting.** Some of the goals discussed were addressing the look of the store fronts on main street which are used for storage by owners and look unappealing. Making our town look more appealing could attract newcomers. Higher standards by city as well in upkeep of downtown. Economic Development was another topic of discussion, looking into grants, using Hotel Occupancy Tax for tourism, maintaining alley ways, update technology at City Hall, better communication with citizens regarding closures, boil water notices, etc.

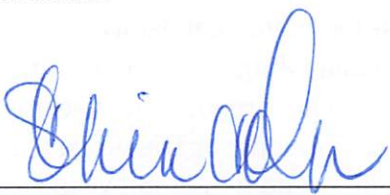
Agenda Item 3. Close Workshop. Mayor Burkhart closed the workshop at 4:54 p.m.

Agenda Item 4. Adjourn. Alderwoman Ida Rodriguez made a motion to adjourn the meeting, Alderman Mike Neal seconded the motion. All in favor, motion carried.



Mark Burkhart, Mayor

ATTEST:



Sheila Lincoln, City Secretary

